



B E C O M I N G A

S T U D E N T

N A V I G A T O R

M O S T T H I N G S Y O U N E E D T O K N O W A N D S O M U C H M O R E

W E L C O M E

We believe that the Student Navigator plays one of the most critical roles in our mission to lead unchurched students to become fully devoted followers of Jesus Christ. Research shows 66% of students leave church upon graduation, a heartbreaking and sobering reality. This has left parents and churches alike wondering what has gone wrong. The reality is a student's attendance at a church or student ministry is not enough to give that student a sense of belonging within the church.

Decades ago, a student would have known someone, a parent, a grandparent, an aunt, or uncle who didn't just attend a local church, but was active within the life of the church, but now, students have fewer examples of this leaving a gap that church attendance simply can't fill. What students need is authentic relationships walking alongside them showing them what it looks like to follow Christ.

As a Student Navigator, you play one of the most critical roles in helping that mission become a reality. Small groups are where students can be known, can love, be loved, and take some of the biggest steps towards full devotion to Jesus Christ.

We desire to build and equip a team of adults to partner with parents in giving students a safe place to explore faith, grow together, and make a difference in the world around them.

It is an honor to serve in this role, and yet, there is a weighty responsibility that comes with it. Student Navigators are entrusted with stewarding students - helping them grow in their love for Jesus Christ, his church, and his mission. That is why we have created a development program to equip Navigators in Training (NIT).

IN THIS BOOKLET YOU WILL FIND:

- Navigator Qualifications and Expectations
- Student NIT Leadership Development Program
- Student Ministry Model
- How we Support Student Navigators

NAVIGATOR

QUALIFICATIONS & EXPECTATIONS

THE QUALIFICATIONS OF A STUDENT NAVIGATOR

- [Member of CCCC](#)
- Active in a CCCC Small Group
- Completed Student NIT Leadership Development Program
- Seeks to apply Spiritual Growth Grid in all areas of life (see appendix 1)

THE EXPECTATIONS OF A STUDENT NAVIGATOR

RELATIONALLY CONNECT

- Build open lines of communication with students and parents.
- Consistently show up for the mix, events, and summer camp
- Engage with students outside of programmed events by attending their activities, involving them in your life, spending time together.

SPIRITUALLY GUIDE

- Model Christlikeness
- Spiritually guide students through Small Group, conversation, and prayer
- Facilitate Small Group

PARTNER WITH PARENTS

- Commit to pray for the parents
- Establish and maintain a relationship with the parents
- Communicate upcoming Student Ministry events and information with parents

THE MODEL

THE MIX

The Mix is our weekly gathering during the school year for Junior High and High School students. The role of the student navigator at The Mix is as follows:

LAYOUT OF THE NIGHT

- HUDDLE - time for the campus director to give information about what is going on that night or what is coming up. (15-20 min)
- HANGOUT - relationally connecting with students and engaging new students (20-25 min)
- PROGRAM - create excitement by engaging in the game, interactive videos, worship, message, etc. (30 min)
- SMALL GROUP - Student Navigator prepares in advance to lead discussion (20-30 min)

SUNDAY SERVICES

WE BELIEVE THAT for a student it is important that they engage in regular worship with adults therefore Sunday Services at CCCC are multi-generational.

STUDENT LOUNGE is a connection event in between services for students and leaders to connect with one another.

GO OPPORTUNITIES

ORGANIZE LOCAL go opportunities with your students. This is done once a semester.

ENCOURAGE kids to go on foreign soil in the student ministry mission trips.

EVENTS

WE HAVE CAMPUS WIDE EVENTS for Junior High and High School students. These include one off-nights that are highly attractational, Mix Weekend, and Summer Camp. All are opportunities for students to invite their friends who do not attend church. The role of the Student Navigator at any of these events is as follows:

- Promote the event to your student small group
- Encourage students to be thinking about one friend to invite
- Relationally connect with your small group at the event
- Create excitement by participating in the event

THE STUDENT NIT PROGRAM

THE PURPOSE OF THE STUDENT NIT LEADERSHIP DEVELOPMENT PROGRAM:

To qualify & equip Student NIT's to relationally connect and spiritually guide students to become fully devoted followers of Jesus Christ.

NOTE: Our Desire is to meet you where you are and through equipping and coaching help you grow as a follower of Jesus Christ and grow in your ability to lead a student small group.

THE PURPOSE OF THE STUDENT NAVIGATOR:

To lead unchurched students to become fully devoted followers of Jesus Christ.

NOTE: Student small groups should not replace your involvement in CCCC Small group. Your own spiritual formation must be sought out in the context of a CCCC Small Group.

EQUIPPING COURSES

THESE COURSES ARE DESIGNED TO QUALIFY AND EQUIP STUDENT NITS IN THE AREAS OF CHARACTER, KNOWLEDGE, SKILLS, SAFETY, AND BEHAVIOR. THE COURSES CONTAIN LISTENING, WATCHING, READING, AND REFLECTING ASSIGNMENTS FOLLOWED BY COACHING CONVERSATIONS.

EQUIPPING COURSES (REQUIRED PRIOR TO SITTING IN GROUPS)

Policies and Procedures

To equip you with knowledge and information that protects you and the students you serve

Understanding Student Problems

To equip you to understand how the Gospel is the primary change agent in the life of students

CONTINUING EQUIPPING COURSES

The Art of Discussion

Learning to lead a discussion group

Adolescent Development

Help me understand the students I serve

Partnering with Parents

We aren't the primary Disciple Makers

Navigator Competencies

Let's review

Spiritual Growth Grid Training

Assigned based on assessment

CONTINUING TRAINING AND SUPPORT

- Additional reading/training resources given by campus director
- Group Guides come alongside to offer encouragement, give guidance, and hold Navigators accountable to the expectations and qualifications
- Campus trainings for Navigators and NIT
- Nav Retreat
- Being a champion of Student Ministry by recruiting volunteers

SPIRITUAL GROWTH ONLINE TRAINING

(ASSIGNED BASED ON ASSESSMENT)

Repent & Believe

Listen & Obey / Worship

Listen & Obey / Growth

Love & Serve / Small Group

Love & Serve / Spiritual Gifts

Love & Serve / Stewardship

Go & Multiply

LIVING INTO THE SPIRITUAL GROWTH GRID

WHEN LEADERS at CCCC are involved in discipling and caring for people, it is important that they are replicating God honoring, "biblical DNA" into those they are leading. You can't lead people to where you have never been. Therefore, those in leadership positions are expected to continually grow in the Spiritual Growth Grid and faithful members of CCCC. The Elders at CCCC have defined behavioral expectations for those whom they have entrusted to lead in the church (listed below). Navigators must commit to these expectations and be held accountable to them.

SPIRITUAL GROWTH GRID



REPENT & BELIEVE

- Demonstrates the ability to apply the gospel to all aspects of life.
- Is committed to grace and truth conversations.

LISTEN & OBEY

- Consistently reads and studies the Bible and prays for others and oneself, resulting in repentance and faith.
- Lives a life of personal holiness and consistently participates in corporate worship and the Lord's Supper.
- Practices a healthy rhythm of work and Sabbath.

LOVE & SERVE

- Lives a life fully engaged in biblical community and is actively participating in group.
- Seeks to have reconciled and peaceful relationships with those inside and outside of the church.
- Uses spiritual gifts to serve God and others at CCCC and in the community.
- Gives at least 10 percent of their gross income to God through the general fund at CCCC.

GO & MULTIPLY

- Consistently prays for and is engaged with Top 5.
- Exhibits a missional lifestyle by engaging and serving in the community.
- Demonstrates a commitment to, and plan for, multiplication.