

**BECOMING A STUDENT**  
**NAVIGATOR**

# WELCOME

**WE BELIEVE** that the Student Navigator plays one of the most critical roles in our mission to lead unchurched students to become fully devoted followers of Jesus Christ. Research shows 66% of students leave church upon graduation, a heartbreaking and sobering reality. This has left parents and churches alike wondering what has gone wrong. The reality is a student's attendance at a church or student ministry is not enough to give that student a sense of belonging within the church.

**DECADES AGO**, a student would have known someone, a parent, a grandparent, an aunt, or uncle who didn't just attend a local church, but was active within the life of the church, but now, students have fewer examples of this leaving a gap that church attendance simply can't fill. What students need is authentic relationships walking alongside them showing them what it looks like to follow Christ.

**AS A STUDENT NAVIGATOR**, you play one of the most critical roles in helping that mission become a reality. Small groups are where students can be known, can love, be loved, and take some of the biggest steps towards full devotion to Jesus Christ.

**WE DESIRE** to build and equip a team of adults to partner with parents in giving students a safe place to explore faith, grow together, and make a difference in the world around them.

**IT IS AN HONOR** to serve in this role, and yet, there is a weighty responsibility that comes with it. Student Navigators are entrusted with stewarding students - helping them grow in their love for Jesus Christ, his church, and his mission. That is why we have created a development program to equip Navigators in Training (NIT).

## IN THIS PACKET

### YOU WILL FIND:

**NAVIGATOR  
QUALIFICATIONS  
AND EXPECTATIONS**

**CCCC STUDENTS MODEL**

**STUDENT NIT LEADERSHIP  
DEVELOPMENT PROGRAM**

**HOW WE SUPPORT  
STUDENT NAVIGATORS**

**8 PRACTICES TO GOSPEL-  
CENTERED GROWTH**

# NAVIGATOR

## QUALIFICATIONS & EXPECTATIONS

### THE QUALIFICATIONS OF A STUDENT NAVIGATOR

- Member of CCCC
- Active in a CCCC Small Group
- Completed Student NIT Leadership Development Program
- Seeks to live into Gospel-Centered Growth through the 8 Practices

### THE EXPECTATIONS OF A STUDENT NAVIGATOR

#### RELATIONALLY CONNECT

- Build open lines of communication with students and parents
- Consistently show up for the mix, events, and summer camp
- Engage with students outside of programmed events by attending their activities, involving them in your life, spending time together

#### SPIRITUALLY GUIDE

- Model Christlikeness
- Spiritually guide students through Small Group, conversation, and prayer
- Facilitate Small Group

#### PARTNER WITH PARENTS

- Commit to pray for the parents
- Establish and maintain a relationship with the parents
- Communicate upcoming Student Ministry events and information with parents

# THE MODEL

## THE MIX

**THE MIX IS OUR WEEKLY GATHERING DURING THE SCHOOL YEAR FOR JUNIOR HIGH AND HIGH SCHOOL STUDENTS. THE ROLE OF THE STUDENT NAVIGATOR AT THE MIX IS AS FOLLOWS:**

### LAYOUT OF THE NIGHT

- **HUDDLE** - time for the campus director to give information about what is going on that night or what is coming up (15 min)
- **HANGOUT** - relationally connecting with students and engaging new students (20 min)
- **PROGRAM** - participate and create excitement by engaging in the games, music, message, and other elements of the service (40 min)
- **SMALL GROUP** - Student Navigator prepares in advance to lead discussion in group (25-30 min)

## SUNDAY SERVICE

**WE BELIEVE THAT** for a student it is important that they engage in regular worship with adults; therefore, Sunday Services at CCCC are multi-generational.

**STUDENT LOUNGE** is a connection event in between services for students and leaders to connect with one another on a Sunday morning.

## GO OPPORTUNITIES

**ORGANIZE LOCAL** “go” opportunities with your students. This is done once a semester.

**ENCOURAGE** students to participate in our global mission trips.

## EVENTS

**WE HAVE ALL CAMPUS EVENTS** for Junior High and High School students. These include events that are held in place of our typical mix services, weekend camps, and summer camp. These events are opportunities for students to invite their friends who do not attend church. The role of the Student Navigator at any of these events is as follows:

- Promote the event to your student small group
- Encourage students to be thinking about one friend to invite
- Relationally connect with your small group at the event
- Create excitement by participating in the event

# THE STUDENT NIT PROGRAM

## THE PURPOSE OF THE STUDENT NIT LEADERSHIP DEVELOPMENT PROGRAM:

**To qualify & equip Student NIT's to relationally connect and spiritually guide students to become fully devoted followers of Jesus Christ.**

*NOTE: Our Desire is to meet you where you are and through equipping and coaching help you grow as a follower of Jesus Christ and grow in your ability to lead a student small group.*

## THE PURPOSE OF THE STUDENT NAVIGATOR:

**To lead unchurched students to become fully devoted followers of Jesus Christ.**

*NOTE: Student small groups should not replace your involvement in CCCC Small group. Your own spiritual formation must be sought out in the context of a CCCC Small Group.*

## EQUIPPING COURSES

**THESE COURSES ARE DESIGNED TO QUALIFY AND EQUIP STUDENT NITS IN THE AREAS OF CHARACTER, KNOWLEDGE, SKILLS, SAFETY, AND BEHAVIOR. THE COURSES CONTAIN LISTENING, WATCHING, READING, AND REFLECTING ASSIGNMENTS FOLLOWED BY COACHING CONVERSATIONS.**

### EQUIPPING COURSES (REQUIRED PRIOR TO SITTING IN GROUPS)

- **Policies and Procedures**  
To equip you with knowledge and information that protects you and the students you serve
- **Understanding Student Problems**  
To equip you to understand how the Gospel is the primary change agent in the life of students

## **EQUIPPING COURSES CONTINUED**

- **The Art of Discussion**  
Learning to lead a discussion group
- **Adolescent Development**  
Help me understand the students I serve
- **Partnering with Parents**  
We aren't the primary Disciple Makers
- **Navigator Competencies**  
Let's review

## **ADDITIONAL TRAINING & SUPPORT**

- Additional reading/training resources given by campus director
- Group Guides come alongside to offer encouragement, give guidance, and hold Navigators accountable to the expectations and qualifications
- Campus trainings for Navigators and NIT
- Members Retreat
- Being a champion of CCCC Students by recruiting volunteers

# **ANY QUESTIONS?**

**REACH OUT TO YOUR COACH OR STUDENT DIRECTOR WITH ANY QUESTIONS PERTAINING TO THIS PROCESS. WE ARE HERE FOR YOU.**

**REMEMBER, STUDENT NAVIGATORS GET THE INCREDIBLE OPPORTUNITY TO BE AN ACTIVE PART OF GOD'S WORK HERE. STUDENT NAVIGATORS ARE ENTRUSTED WITH HELPING STUDENTS GROW IN THEIR LOVE FOR JESUS, HIS CHURCH AND HIS MISSION. THANK YOU FOR YOUR WILLINGNESS TO SERVE IN THIS WAY.**

# GOSPEL-CENTERED GROWTH

# 8 PRACTICES

LEADERS AT CCCC are involved in discipling people to become fully devoted followers of Jesus Christ. It is important to know that you can't lead people to where you have never been. Therefore, those in leadership positions are expected to be continually growing into fully devoted followers of Jesus as well. The Elders at CCCC have established 8 Practices that are intended to help followers of Jesus immerse themselves deeper into the Gospel, thereby fostering Gospel-centric behavior.

Navigators commit to growing in the 8 Practices. Growth in each practice is reflected in living out the following expectations:



## SCRIPTURE

Consistently read and study the Bible letting it shape what you think, feel, and do.



## PRAYER

Structure your day around your relationship with God, incorporating various methods of prayer, meditation, fasting, and silence.



## SABBATH

Practice a healthy rhythm of work and sabbath by pausing in your week to stop work; rest, delight in and worship God.



## SIMPLICITY

Remove life's complexities like materialism, clutter, and busyness to cultivate a single-minded focus on Christ and his Kingdom.



## COMMUNITY

Live a life fully engaged in biblical community and actively participate in group. Strive to have reconciled and peaceful relationships with those inside and outside of the church. Consistently participate in cordorate worship with God's people. Commit to having grace and truth conversations.



## VOCATION

Explore your God-given gifts, strengths, and personality in your work, service, and calling for God's mission. Seek to glorify God in all areas and spaces of life.



## GENEROSITY

Give at least 10% of your gross income to God through the general fund at CCCC. Use spiritual gifts and time to serve both within CCCC and the community!



## EVANGELISM

Consistently pray for and engage with your Top 5. Exhibit a missional lifestyle by engaging with and serving the community. Demonstrate a commitment to, and plan for, Kingdom multiplication.